

CASE NO. 18-60018

Timekeepers and Billing Rates

ATTORNEY/ PARAPROFESSIONAL	ROLE	2018 BILLING RATE	2019 BILLING RATE
Charles M. Rubio (CMR)	Partner	\$475.00	\$525.00
Robert J. Shannon (RJS)	Associate	\$325.00	\$325.00
Michael D. Fritz	Associate	\$340.00	\$360.00
Catherine A. Burrow (CAB)	Paralegal	\$220.00	\$220.00
Adam R. Rodriguez (ARR)	Paralegal	\$220.00	\$220.00
Lisa M. Ciaccio (LMC)	Paralegal	\$145.00	\$145.00